GRUMMAN
plane news

Vol. 41, No. 17, September 24, 1982. Bethpage, N.Y. 11714

plane GRUMMAN news

YOU can help her reach through her world of silence

. . . GO UNITED FUND

You really can make a difference

For years, the United Way has been helping people that you know.
If the young woman (above, L) looks familiar, maybe you remember her from 1965 when she was just four years old.

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people

Safety note. *At Stuart Operations, Mary Huston became the 100th Grummanite to join the Wise Owl Club. On hand to give her a plaque commemorating the event were: (L to R) Danny Strauss, Quality/Safety manager; Ed Dalva, vice president and general manager; and Bill Macdonald of Safety.*

The eyes have it

Mary Huston became Grumman Aerospace's 100th Wise Owl member quite by accident. In fact to be a Wise Owl, you have to have an accident — but one that ends happily. Mary's mishap fills the bill.

An assembly riveter at Stuart Operations in Florida, Mary was using a pneumatic squeezer tool that broke; a sharp piece of steel flew off and hit Mary's safety glasses. The broken piece struck the left lens with unforgettable force, Mary says. "I was scared. I wasn't sure what happened. Then I realized that my safety glasses had saved my eye."

It was Mary's third day on the job at Grumman. Just two days before, Bill Macdonald of Safety was telling all the new hires about the importance of wearing safety glasses. "I knew that the company had strict rules on safety glasses," says Mary, "and, in a few short days, I found out why."

Since the incident, Grummanites in Mary's department have been extra-careful about protecting their eyesight on the job.

Mary received a plaque from the National Society for Prevention of Blindness, Inc., welcoming her into the Wise Owl Club of America.

New posts

The following Grummanties received new assignments recently:

Configuration/Data Management - Michael Tagliaferro, assistant manager for F-14 configuration management; Harold Wellander, assistant manager for F-14 data management.

Technical Operations/Engineering - Anthony Pizzimenti, project leader, EA-6B System Requirements/Software Design; Ozzie Ferrer, group leader, Propulsion, A-6/EA-6; David Arlen, group leader, Development of Digital Subsystems; Joe Murray, project manager, Publications for A-6/Special Support; Jim Brown, technical specialist, Computer Architecture Design; Joe Lazar, project leader, A-6 Systems; Jack Fried, manager, Software Systems Technology; and Stephen Greene, group leader, F-14 System Analysis.

Professionally speaking

Joe Rivera, Jr.

Grummanite Joe Rivera Jr. was recently elected treasurer of the Mexican American Engineering Society's Ventura County Chapter.

In addition to serving on the organization's executive board, Rivera was named chairman of the finance committee.

Rivera is the Personnel/Employment administrator at Pt. Mugu Operations in California.

Registration PACs 'em in. *In Plant 2 PAC's Bill Lohrer (kneeling), (from R, standing) Tom Eltman, Grumman Corp. Vice President Jack Carroll and Kay Bergeman helped some of the 1,000 Grummanites registering in last week's PAC-sponsored voter registration drive. (Photo by Jim Prestinari)*

Meet the candidates

The Grumman Political Action Committee (PAC) has invited all 10 candidates of the major parties for the five Long Island seats in the U.S. House of Representatives to meet with Grummanites.

Here's the schedule:

Congressman Ray McGrath (R) — 5th District — Plant 5, Monday, Sept. 27; Candidate Arnold Miller (D) — 5th District — Plant 35, Wednesday, Oct. 6; Candidate Bob Zimmerman (D) — 4th District — Plant 30, Wednesday, Sept. 29; Candidate Paul Costello (R) — 2nd District — Plant 43, Thursday, Sept. 30; Candidate Bob Mrazek (D) — 3d District — Plant 111, Tuesday, Oct. 5; Candidate Eathon Eldon (D) — 1st District — Plant 6, Tuesday, Oct. 12; Congressman Norm Lent (R) — 4th District — Plant 5, Monday, Oct. 18; Congressman John LeBoutillier (R) — 3d District — Plant 30, Tuesday, Oct. 19; Congressman Tom Downey (D) — 2nd District — Plant 43, Wednesday, Oct. 20; Congressman Bill Carney (R) — 1st District — Plant 6, Tuesday, Oct. 26.

Times for the meetings will be announced. The meetings are open to all Grummanites: you need not be a PAC member to attend.

obituaries

ROBERT J. DONAHUE of Support Equip. Prod., Pl. 5, died Aug. 28 at the age of 63. He had been with the company since 1957 and resided at 3699 Martha Blvd., Bethpage.

JOSEPH DRAUCH of Research, Pl. 26, died Aug. 30 at the age of 60. He had been with the company since 1951 and resided at 13 Ashland Pl., E. Northport.

NORMAN CLEMENTS of Audit Liaison, Pl. 30, died Aug. 31 at the age of 58. He had been with the company since 1974 and resided at 233 Martin Dr., Syosset.

JAMES P. CASEY of Simulation, Pl. 14, died Sept. 3 at the age of 53. He had been with the company since 1954 and resided at 21 Cannon Court, Huntington.

JOSEPH F. NEUKIRCHEN of PPO-F-14, Pl. 1, died Sept. 3 at the age of 61. He had been with the company since 1970 and resided at 110 Cedar Shake Court, Huntington.

Electronics go rolling along. *Assistant Secretary of the Army Dr. Jay Raymond Sculley (seated R) and his deputy for Aviation, Col. Matt Kambrod (R), at the EF-111 Systems Integration and Test Station with (from L) Bob Salzmann, director of Advanced Electronic Warfare, Mike Ciminera, director — Advanced Systems, Al Russo, the EF-111/EA-6B engineering manager, GAC Executive Vice President John O'Brien and software engineer Frank McBrien.*

Calverton plays host

Grumman Aerospace, which is under contract to the Army to demonstrate a helicopter-borne electronics countermeasures system, gave a tour of the Calverton facility to Dr. Jay Raymond Sculley recently. Sculley is the assistant secretary of the Army for Research, Development and Acquisition.

He was given an insider's view of the huge anechoic chamber at Calverton and, among other stops on his tour, saw A-6Es, EF-111s and F-14s being completed.

Heading up the tour for Secretary Sculley were GAC Executive Vice President John O'Brien, Vice President — Calverton Operations Tom Merritt and Vice President — Marketing Dave Walsh.

Guaranteed Income Fund gets more interest-ing

October is shaping up as a big month for Grumman Employee Investment Plan (EIP) members. On Friday, October 1, the Guaranteed Income Fund interest rate increases to 12.28 percent; the following day the new deferred compensation option (DCO) goes into effect.

Publicity during this summer's DCO enrollment period attracted many new members to the investment plan — which in turn benefited Guaranteed Income Fund investors.

The additional money deposited into this fund allowed the rate to be renegotiated and raised to 12.28 percent, effective October 1.

Why wait

"Rather than wait until January 1, 1983, we decided to take advantage of the 12.28 percent rate as soon as possible," says Bob Bradshaw, Grumman Corporation Secretary. "Investors will see an increase in the rate of return for the fourth quarter of 1982."

This rate is up from the 11.83 percent previously in effect for calendar year 1982. The new interest rate of 12.28 percent will be applied to all money on deposit in the Guaranteed Income Fund through December 31, 1983 — regardless of when the money was deposited.

Meanwhile, the Plant 28 Employee Investment Plan office is busy preparing for October 2 — the day the popular deferred compensation option goes into effect. Of the plan's 15,000-plus members, three out of four elected to use this new feature.

Those who chose this tax deferred option will notice a change in their paychecks next month. For weekly paycheck recipients, the evidence appears October 14; biweekly paychecks on October 21.

Deferred compensation investors are reminded that they may reduce their DCO percentage or drop the option altogether at any time. However, the DCO percentage cannot be increased, and people cannot sign up for this new option, until the next enrollment period which is in July 1983.

Need a match?

The Employee Investment Plan's company match for the final quarter of 1982 is 75 percent. Grumman chips in 75 cents for every dollar a member contributes to the plan — up to four percent of the investor's annual base salary.

Grummanites may contribute up to 14 percent of their base salary to the plan. While you must wait until the next enrollment period in July 1983 to sign up for deferred compensation, you may sign up for the investment plan any time. For more information, call Ext. 7250.

About the cover

1982 photo by Jim Wagner; 1965 photo by John Boles.

GRUMMAN plane news

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A *USS Long Island?* Why not!

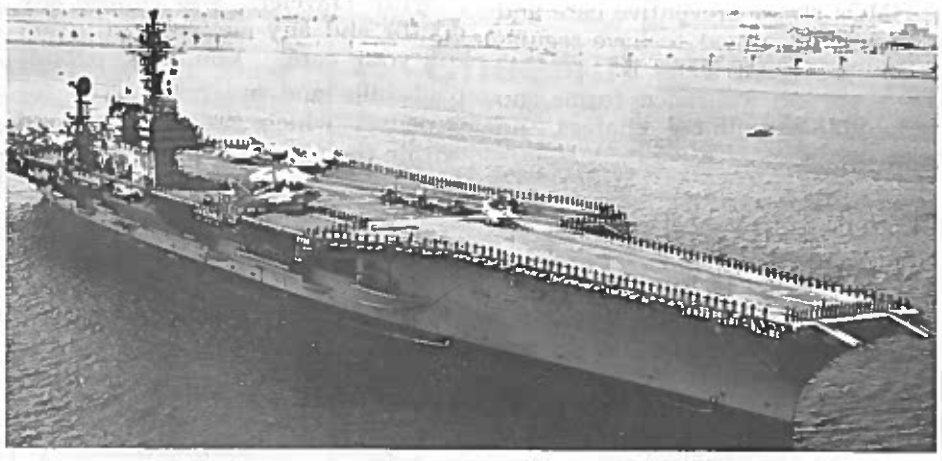
Why isn't there a USS Long Island?

Long Island is the cradle of aviation. Charles Lindbergh's transatlantic flight in 1927 took off from Roosevelt Field. During World War II, 90 percent of the Navy's planes were built on Long Island — mostly by Grumman. F-14 Tomcats, A-6 Intruders, and E-2 Hawkeyes — all built on Long Island — are the backbone of the Navy's air defense.

Proud history

Because of its proud place in aviation history, the Long Island Associated of Commerce and Industry (LIA) thinks the next available aircraft carrier should bear Long Island's name.

To achieve this goal, LIA plans to deliver a one-million signature petition to U.S. Secretary of Defense Caspar Weinberger by December 31.



Equal time. *The USS Kitty Hawk (above) was named for the site of the first powered flight; a carrier named for Long Island would honor the cradle of aviation.*

If you'd like to sign the petition, all Employee Service offices have the forms. You are encouraged to circulate the form in your department; you can even take a couple home for friends and neighbors to sign. ESO will accept the completed forms and return them to LIA.

Health care options for 1983

Watch your mail next week. If you're one of the 22,000 eligible Grummanites, you'll be getting something special in the mail: a choice.

The choice is for the kind of health care coverage you want for yourself and your family. October is Health Maintenance Organization (HMO) open enrollment month, the time to make your choice. Between October 11 and November 5 you must decide to opt for — or stay with — one of the HMOs or the more traditional Grumman Travelers insurance. Coverage will then begin on January 1, 1983.

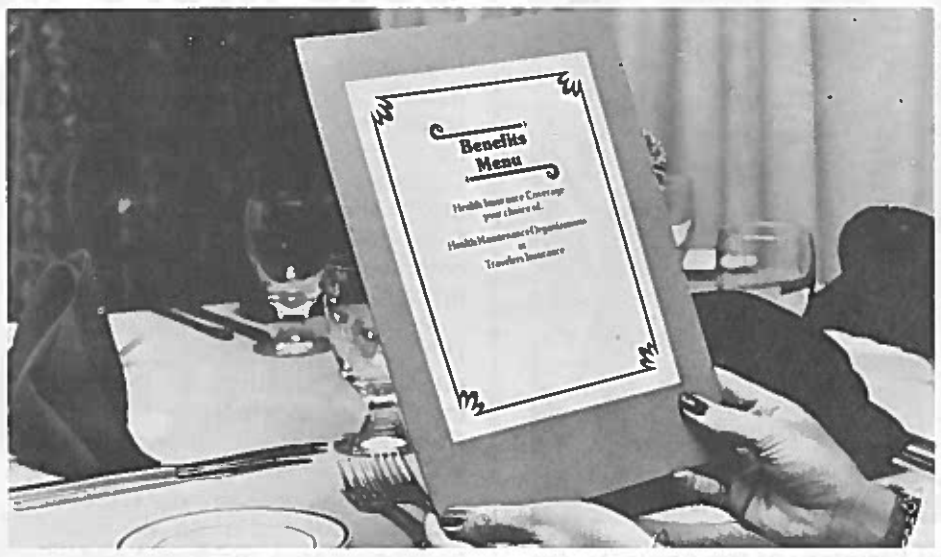
If you are eligible for HMO coverage, you'll get a packet of information about the services offered by the HMOs serving your community (and there may be more than one). You'll also receive a health coverage change request form. If you already belong to an HMO, don't throw the form away. If you are a member, have an HMO payroll deduction and want to stay with your HMO. you must still return the completed form.

Anyone wanting to join an HMO must also return the completed form. Those who have and wish to keep Travelers coverage can ignore the form.

Read the brochures carefully and compare the health care coverage offered by the HMOs and Travelers.

An HMO is a group of general practitioners, specialists and other professionals delivering health care at one facility. Members are cared for at the center; when they need surgical or emergency care they are treated at an affiliated hospital.

HMOs stress preventive care and members are urged to have regular checkups. All care is prepaid: there are no insurance forms, no deductible-per illness charges, no bills.



The entire cost to support the Grumman/Travelers group health insurance plan is paid by the company. Grumman contributes that same amount toward HMO membership. In cases where the HMO premium exceeds the company's contribution, the balance of the premium must be paid by the employee through payroll deduction. (See accompanying table.)

If you choose HMO membership, you still keep your dental, disability and life insurance coverage under Travelers. However, it is important to note that certain oral surgical procedures are not part of the dental plan, but are covered only by the Travelers group health insurance plan. If you join an HMO, you will not be covered for those precedures.

Also, the HMOs do not provide chiropractic care, and they provide only limited psychiatric care.

With Travelers, you choose any doctor and any medical institution for your care. You must submit paid bills and are reimbursed for expenses which are covered and within the allowable limits.

If you want to compare HMOs and the Travelers plan, a good place for you to start is in your "Grumman. . .and You" handbook.

The coverage change request form must be filled out and returned to the Group Health Insurance office by November 5, whether you will be joining an HMO or are already covered under one of the HMO programs and have a payroll deduction. You could be in for a shock if you don't — though 1982 is the last year you'll have this problem.

Current HMO members who don't return the change request will, on January 1, 1983, find themselves under the Travelers umbrella again. HMO members currently contributing towards their premiums by payroll deductions must return the form to stay members.

"There have been many unfortunate errors by people who forgot to return the form or check the appropriate box on the form," Dolores Stierle, Benefits manager, explains.

But, she says, Benefits has remedied that problem. "This year's health coverage change Request form will authorize the 1983 payroll deduction and the deductions for all future years. With this change, Grummanites will have to return the form in future years only if they wish to change their health coverage."

First time for some

About 95 percent of the Grummanites in California will be able to choose Travelers or two new offerings: Healthnet and Maxicare.

Both HMOs are located in the following counties: Ventura, Los Angeles, San Diego and Orange.

Before you choose the coverage you want, consider carefully what the different plans offer. You won't be able to change your mind until 1983.

1983 weekly payroll deductions

HMO	Family	Single	Location
Blue Cross/Blue Shield	$ 4.41	$2.96	New York
HIP	none	none	New York
Kaiser-Geo	$ 7.82	$2.63	Washington D.C.
PRUCARE	$ 5.98	none	Houston, Texas
Maxicare	$15.72	$4.52	California
Health Net	$16.25	$4.34	California

HMOpen house

If you want to see what a Health Maintenance Organization is like, here is a list of open houses to be held by the HMOs on Long Island (dates and times of open houses noted after the name of each center).

You are urged to attend the open house sessions. However, you may also consider stopping by on a regular business day to get a better idea of parking, waiting time, and case loads.

A phone call away

Special telephone lines will be set up from November 3 to 5 so that you may speak with representatives. of the Long Island HMOs. Those phone numbers will be announced. If you have questions about coverage under Travelers, consult your new employee handbook, or call the Insurance Department (Ext. 3146)

HIP-HMO (Health Insurance Plan of Greater NY-HOM)
East Nassau Medical Group
Hicksville Center — Oct. 13, 7 p.m.
350 South Broadway, Hicksville
938-0100
North Babylon Center — Oct. 14, 7 p.m.
300 Bayshore Rd., N. Babylon
586-2700
Lake Ronkonkoma Center — Oct. 12, 7 p.m.
640 Hawkins, Ave., Lake Ronkonkoma
737-0100

Nassau/Queens Medical Group
Hempstead Center — Oct. 19, 8 p.m.
226 Clinton St., Hempstead
483-2020
Valley Stream Center — Oct. 18, 8 p.m.
1 Rockaway Parkway, Valley Stream
825-3600

Blue Cross/Blue Shield HMO
CHPS (Community Health Plan of Suffolk) — Oct. 6, 13, 27, 7:30 p.m.; Oct. 16, 10 a.m.
3001 Express Drive North, Hauppauge
583-9800
CHPQ/N (Community Health Plan of Queens/Nassau)
Oct. 14, 20, Nov. 4, 7:30 p.m.; Oct. 16, 10 a.m.
410 Lakeville Rd., New Hyde Park
352-2000
Montefiore Hospital Medical Group — Oct. 13, 7:30 p.m.; Oct. 9, 23, 10:30 a.m.
3444 Kossuth Ave., Bronx
212-343-7500
West Park Medical Group — Oct. 4, 8, Nov. 1, 7 p.m.
50 West 77 St., New York City
212-877-8100

United Way: nobody does it better

If you were a Grummanite who gave to United Way back in 1965, maybe the reason was Susan Kociuruba, the four-year-old on the cover of Plane News' United Way campaign issue that year. As she worked with her teacher at the Lexington School for the Deaf, her sweet, serious little face told Grummanites all they had to know about the importance of the United Way fund.

Susan is all grown up now, and today she's a Grummanite, too. She's also back on the cover of *Plane News*. This time, she's shown with three-year-old Shannon Winter at the Suffolk Hearing and Speech Center, a United Way-funded agency in Bayshore.

Susan's parents are both deaf. Her father Stan and brother Jerry both work at Grumman; Jerry and another brother are able to hear.

Like Susan, Shannon Winter was born with a hearing problem. With special help, she, too, will learn to reach through her world of silence.

"Places like this are really important," according to Susan, who works in Micrographics in Plant 15. The Suffolk Hearing and Speech Center can test and diagnose problems, prescribe the right hearing aid, and outline an appropriate educational plan. They also teach lip reading and encourage oral language.

A world of difference

Special help as a child made a big difference in Susan's life. At 21, she is interested in photography, helps teach a class in sign language at Suffolk Community College two nights a week, and may go back to school herself later on this year.

She drives a car with a "save the whales" bumper sticker and likes hanging out with her friends after work. Except for her special communication needs, Susan's life is much like any other 21-year old's.

United Way wants to make sure that the special help that enabled Susan to live a full, rewarding life is available to every child who needs it.

Federal budget cuts make the United Way more important than ever to the 130 non-profit health and social service agencies that receive United Way allocations. These agencies suffered 24 percent reductions in federal aid in the past year.

Grumman's goal for the 1982 campaign is $800,000.

Who needs United Way?

"We all do," says Bob Nafis, President of Grumman Data Systems and chairman of this year's United Way campaign at Grumman.

> 'You'd have to have a heart of stone not to see the need that is there.'

"It's been estimated that more than 2,000 Grummanites and their families used United Way services last year," Nafis points out. Those services included help for children with learning disabilities, family counseling, day care, senior citizens centers, scouting, hospitals — the entire spectrum of human need.

"And United Way is efficient," says Nafis. "Out of every dollar you give to United Way, 85 cents goes directly to the agencies." Administrative costs are exceptionally low because 15,000 volunteers work on the annual campaign and throughout the year.

In 1982, 100 people gave 3,000 hours of their own time to analyze the financial needs and service benefits of each agency requesting funds from United Way. This citizens' review committee makes sure that every dollar you give goes as far as it can.

"In my association with United Way this year, I've gone around to a lot of the agencies. The work they do is wonderful — especially the ones that help children. You'd have to have a heart of stone not to see the need that is there," says Nafis.

The United Way campaign at Grumman this year is from October 4 through October 22. Soon your department representative will ask you to increase your gift by 25 cents a week if you are already on payroll deduction. If you are not, your representative will ask you to start a payroll deduction gift of at least 50 cents a week.

Get on the bandwagon

Not that they were shy before — but this year, Grumman's United Way representatives are going to make sure you know they're around.

The United Way Bandwagon — with banners, balloons, clowns, magicians, and music — will visit every plant during the three-week campaign. They'll be asking you to show your support and to give whatever your budget — and your heart — can afford.

Cheerful givers

It is better to give than to receive — but everyone loves a prize.

As it does every year, Grumman will hold prize drawings for those who give the United Way. There will be 122 prizes to be won in four drawings.

The first is an appreciation drawing for those already on payroll deduction; it is scheduled for Sept. 30. The other three drawings will be held on Nov. 5.

Every contributor will be eligible for at least one drawing; the majority will be eligible for more. Ask your representative for the details.

Your gift to United Way helps you, your family, and your community — but it could also help you win a color television, a $1,000 shopping spree, or a Grumman canoe.

Just another reason to jump on the bandwagon.

service milestones

45

Edward G. Carranza, Prototype (2)

40

George P. Eisenhauer, Mfg. Est. Adv. Prj.

35

John A. Hoda, Prototype (1)
August J. Mancuso, Fuse FWD Sub & Major (1)
Perry A. Emeigh, Press (2)
Kenneth D. Gaynor, Parts Paint (2)
Edward Miron, Tanks & Ducts (2)
Peter W. Kaiser, Stree Relieve & Hot Form (2)
Joseph E. Smith, Jigs & Fixtures (2)
Paul A. Von Bernewitz, M & ME M/S (2)
Albert A. Benesch, Cent. Sect-Fin. (3)
Mark J. Lang Jr., Maint-Rearrangement (3)
Leonard F. Bosshammer, Fin. Assy. Struct. (4)
Thomas F. Connors, Stockrooms (4)
James S. Lacy, Bethpage R.C. M/S (4)
Michael Suspenski, Plt. Protection (6)
Miles E. Jacobson, Indust. Eng. (6)
Edgar A. Van Buren, Final Assy. Insp. (6)
Richard A. Mazourek, Flt. Test M/S (7)
Marion M. Ritchie, Syst. Test (14)
Francis Zarodkiewicz, Cust. Supply Reqts. Mgt. (17)
Edward Bruns, Trans-Ops. (20)
Edward Sweezy, Trans-Ops. (20)
Jacob P. Fass, Operations (25)
James Flood, Matl. Cont. Plt. Represent. (30)
Joseph G. Kirchdorfer, Property Mgmt. (30)
Ernest Larsen, Prod. Cntrl. (43)
John R. Ketcham, Prod. Rel & Anal. (43)
John W. Nicholas, Log. Servs. (88)
George M. McNally, Field Admin & Liaison (289)

30

Henry C. Zembko, Prototype (1)
Vincent S. Ferrari, Hydraulics (1)
William F. Rosenburg, Elect. Fab. (1)
Joseph V. Neary, Prod. Cntl-Parts Cntrl. (1)
John F. White Jr., I.E. Flow Seq. Plnng. (1)
Martin J. Lieblang, PPO F-14 (1)
Frank A. Miller, Drop Hammer (2)
Edward Andersen, Steel Parts Assy. (2)
Vito N.D'Erasmo, Fuselage Join. (2)
Thomas L. Garite, Fuselage Join. (2)
Joseph Mattera, Hydraulics (2)
Julius A. Schaad Jr., Final Assy. (2)
Viggo Pedersen, Prod. Release & Anal. (2)
Kleanthes Anton, Jigs & Fixtures (2)
Henry Meder, Spotweld (3)
Harold J. Fitzgerald, Wing Final Assy. (3)
William Vassilious, Honeycomb Prefit. (3)
Norbert J. Alberts, Honeycomb Final (3)
Isaac Washington, Mach. Op-Parts Ctl. (3)
Walter H. Aims Jr., Prod. Plt-M/S (5)
Kenneth W. Nelson, Corp. Contracts (5)
William C. Trillo, Ops. M/S (5)
Arthur H. Spear Jr., Instr. Plnng. & Control (6)
Harold W. George, Calv. Facility (6)
John F. Groh, Distrib. Servs. (6)
Gabriel Torok, Fluids (6)
Laurence Comodo, Fluids (6)
Paul C. Davis, Engines (6)
Roman E. Czarnecki, Structures (6)
Francis P. DeQuarto, Assy. Methods & Plnng. (6)
Edward Brady, Calv. Config. Data (6)
George A. Waugh, Resources (7)
John H. McDonnell, Flt. Crews (7)
Alfred W. Blunt, Prod. M/S (7)
Ronald Christiansen, Maint. Controller (7)
George C. Nichols, Airport Ops. (7)
George Hernandez, Invent. Plan & Anal. (30)
Edward W. Hartmann, Reqts. Plnng. (30)
Edwin A. Anderson, Fluid Pwr/Pyrotech. (35)
Theodore E. Haeberle, Prog. Matl. Mgmt. (40)
Rudolph G. Aeder Jr., Mass. Prop. Anal. & Cntl. (40)
Friedrich L. Steinmetz, Est. Resources (40)
Charles N. Rizzo, Mech. Struct. & Assy. (43)
Edward R. Kirschberg, Mech. Struct. & Assy. (43)
Albert G. Turnquist, Mech. Detail & Fin. (43)
James A. Turner, Invent. Mgt. (44)
Edward J. Smyth Jr., Mfg. Eng. (66)
Eldredge McCready, Sub. Assy. (66)
Raymond C. Buckley, Prod. M/S & Shop. (77)
Raymond B. Ryan, Tech. Ops. (77)
Salvatore Conforti, Production (88)
William A. Moore, Production (279)

25

William R. Stratton, Prod. Cntl-Parts Cntrl. (1)
Eugene D'Andria, I.E. Flow Seq. Plnng. (1)
Bruno Apollonio, DC-8 Camma Corp. (1)
Joseph I. Kasten, Prod. Superv. (1)
John H. Twinem, Small Parts Fab. (2)
Joseph A. Abbatiello, CTR Sect-Sub. Assy. (2)
Arthur E. Quimby Jr., Propul Test (2)
William W. Steibel, Mfg. Prog. Mgt. (2)
Michael G. Kornely Jr., Producibility Eng. (2)
Francis J. Radocy, Templates (2)
Manuel Encizo Jr., Cap. Monit. & Ctl. (2)
Michael T. Bergin, Optical Tool (2)
Emilio Ceribelli, Convent. Mach. (3)
Walter Tully, Details (3)
Charles A. Eiserman, Mach. Op-Tech. Serv. (3)
Michael Larkin, Mach. Op-Tech. Serv. (3)
Frederick J. Lambui, Final Assy. Struct. (4)
Ronald E. Cerank, Adv. Aircraft Sys. (5)
George L. Matthews, Matl. Coord. (6)
Robert T. Reilly, Prod. M/S (7)
Arthur Campbell, ILS Mech. Eng. Mgt. (25)
Henry R. Riehl, ILS Auto Circuit Anal. (35)
Warren C. Bowers, Mech. Detail & Fin. (43)
Robert Koppenhoefer, Mgt. & Staff (43)
John F. Cowan, Elect. Wire Prep-Temp. (44)
Joseph Russo, ILS Train. Sys. Eng. (47)

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Robert L. Klussman, Hydraulics (1)
Stephen J. Kish, Prod. Superv. (1)
Robert J. Craven Jr., ILS Prog. Mgt. (1)
Joel L. Bernstein, Commun. Nav. & I.F.F. (1)
Frederick W. Gross, Controls (2)
Fred Poole, Hull Assy. (2)
Peter P. Cassese Jr., Business Mgmt. & Admin. (2)
William Wallace Jr., Prod. Superv. (2)
Edwin L. Burlingame, Prod. Release & Anal. (2)
Edward R. Naldrett, Tool Maint. & Repair (2)
Esaw Jackson, Maint-Facil. Equip. & Gen. (2)
Aarne Kiiroja, Tool Fab. M/S (2)
Harold Gollatz, Convent. Machs. (3)
Anthony Caracciolo, Spotweld (3)
Allan Donley, Maint. Wast. Dispos. & Grond. (3)

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J. Russo

N. Descetto

M. Encizo Jr.

E. Ceribelli

C. Elserman

M. Larkin

F. Lambui

R. Cerank

R. Reilly

A. Campbell

W. Bowers

W. Stratton

E. D'Andria

J. Kasten

J. Twinem

J. Abbatiello

A. Quimby Jr.

W. Steibel

M. Kornelly Jr.

H. Riehl

milestones

(continued from proceding page)

Henry Buchanan Jr., Final Assy. Struct. (4)
Harvey I. Beringhause, Prod. Eng. (5)
Richard H. Pravednekow, Office Mgmt. (5)
Robert E. Bynoe, Maint-Facil. Equip. & Gen. (5)
Bradford J. Griffin, Adv. Aircraft Sys. (5)
Francis Molnar, Insp-Mech. (5)
William M. Allen Jr., Fluids (6)
Lewis J. Kissel, Fluids (6)
Stephen A. Leoniak, Elec. Install. (6)
Michael V. Rakowski, Elect. Bench Assy. (6)
Allen J. McCaffery Jr., Prod. Deputy & Statn. Foreman (6)
George P. Brengel, Elect. & Mech. ILS Supp. (6)
Peter J. Cenotti, Meas. Standards (6)
Gerald A. VanEssendelft, Trans-Ops. (7)
Kurt K. Treptow, Flt. Avionics (8)
Irwin Hyman, ILS Tech. Writ. (15)
Edward L. Blumberg, Central Ship. Cntrl. & Pknng. (17)
Alfred K. Larsen, Matl. Hand. Sys. & Pkg. Tech. (17)
William B. Goodman, Plt. Protection (18)
Richard L. Bocchicchio, Thermal Sys. (25)
Arthur G. McCabe, Fac. Admin. (30)
Edward G. Kingfield, Matl. Accounting (30)
Henry Foglino, ILS Sys. Concepts (35)
Harvey L. Eidinoff, Fatigue & Fracture (35)
Gilbert Friedenreich, Sys. Eng. M/S (35)
Rocco DiCostanzo, Router & Shear (37)
Paul Kuch, Avionics Syst. Test-Temp. (43)
Eugene DiFabio, Prod. Supv. (43)
Kenneth J. Clausey, Prod. Control (43)
Andrew Nykolyn, ILS Train. Sys. Eng. (47)
Rolfe F. Feser, Inspection (56)
Lee R. Brandt, Q.C. Inspection (66)
Timothy Cook, Mfg. Ops Mgt. (66)
Clifford G. Collier, Res. Plnng. & Anal. (77)
Richard C. Scherrer, Stuart Tool Eng. (77)
Frank R. Spinos, Mfg. Prog. Mgt. (272)
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Constance J. Glasco, Prod. Superv. (1)
Walter J. Fruth, ILS Digital TPS Eng. (1)
Arthur S. Perkins, Maint-Facil. Equip. & Gen. (1)
Claude M. Stephenson, Safety & Maint. (1)
Frank R. Lent, Hull Assy. (2)
John P. Manzione, Hull Assy. (2)
Michael P. Monaco, Final Assy. (2)
Robert Dougherty, Prod. Cntl-Parts Cntrl. (2)
Brian Paton, Producibility Eng. (2)
John R. Caruso, Templates (2)
Nevison Collins, Form Block (2)
John R. Anderson, Small Parts Fab. (3)
Thomas J. Lane, Final Assy. (3)
Robert A. Filosa, Mach. Op-Tech. Serv. (3)
Mary Schneider, Mach. Ops. M/S (3)
Catherine F. Coulton, Medical (3)
Amulya R. Kayal, Structures Anal. (3)
William R. Soldt, BPA Q.C. Magt/Admin. (3)
Joseph F. Kirby, Prog. Matl. Mgmt. (5)
Taylor L. Bradshaw, Maint-Facil. Equip. & Gen. (5)
Robert E. Krepski, Aerodynamic Des. (5)
Frank M. Gilleran, Radar (5)
Glennon M. Kingsley II, Proposal Ops. (5)
Gurden Haber, Insp-Mech. (5)
Kalman H. Ginsberg, Business Mgmt & Anal. (5)
Ethel L. Dreimann, Info. Rec. & Serv. (6)
Anthony Medici Jr., Engines (6)
William P. Bodnarchuk, Structures (6)
Andrew Eadie Jr., Support (6)
Charles E. Williams, Indust. Eng. (6)
Donald J. Kowalski, Final Assy. Insp. (6)
Edward Acuna Jr., Sys. Dev. & Integ. Proj. Mgt. (7)
Barry Brandow, Flt. Crews (7)
Joseph M. Kudirka, FTT Performance & Propul. (7)
Joseph A. Rivera, FTT Flt. Dynamic & Load (7)
Donald J. Espey, Corp. Instr. Sys. (7)
John L. Andrews, Prog. Plnng. Cntrl. & Budg. (9)
Anthony M. Palmerini, Q.C. Quality Eng. (10)
Joel R. Greenspan, Metallurgical Eng. (12)
Charles F. Coon, Maint-Rearrangement (14)
John R. Reitenbaugh, Repro Servs. (15)
Bennie L. Clay Jr., Plt. Protection (18)
Francis M. Scheifele, Gov't. Matl. Cntrl. (21)
Edgar A. Pearson, ILS Mech. Equip. Eng. (25)
Donald C. Englert, ILS Tech. Servs. (25)
William E. Dowdy, Info. Rec. & Serv. (25)
Geraldine Schilling, Bus. Ops-Off Mgt. (25)
Daniel L. Nettuno, Employment (28)
Sherwood Scheim, Matl. Shortage Cntl. (30)
Norman G. Meier, Fin. Cntrl. Prog. (30)
Lawrence J. Marino, Elect. Eng. Pwr/ Ctrls. (30)
Laura Walker, Food Service (30)
Charles M. Chayka, ILS Commod. Cntrl. (35)
Josephine E. Ruff, Medical (35)
Ilse I. Schoder, Food Service (35)
Theodore A. Sorensen, Cntrls. & Mech. (35)
David Grynberg, Software Anal. (35)
Henry De La Rosa, Dept. Ops. M/S (35)
Howard C. Frauenberger, Vehicle Eng. M/S (35)
Frank S. Mann, Instruct/Anal. (39)
Manfred R. Tschoke, ILS Digital TPS Eng. (40)
Robert F. Powers, ILS Commod. Cntrl. (40)
Fook W. Eng, Digital Tech. (40)
August Allhenn, Mech. Struct. & Assy. (43)
Joseph W. Mercado, Mech. Detail & Fin. (43)
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Michael Salerno, Elect. Wire Prep-Temp. (44)
Albert H. Edwards, Inspection (56)
Robert M. Cutlip, Machine Shop (56)
Benjamin DiDonato Jr., Maint. Admin. (56)
Billie B. Gruwell, Prod. M/S & Shop (77)
Dennis C. Nelson, Electrical (77)
Winston W. Schang, Avionics (77)
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James Homer, Base Mgmt. (88)
Albert Teitler, Engineering (88)
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Scholar deadline

Application forms for the 1983 Grumman Science and Engineering Scholarship competition are now available at high school guidance offices throughout Nassau and Suffolk counties.

Twelve Grumman scholarships are awarded annually; a minimum of three are given to children of Grummanites. A Grummanite must have at least two years service with the company in order for the dependent to enter the competition.

Students must be in the upper 20 percent of their high school senior class and have a combined math/English SAT score of 1200 or more.

The scholarships cover up to $4,000 in tuition costs per year. Scholars must major in engineering/science field of study — within the primary scope of company activities.

If you do not live on Long Island, applications for the 1983 scholarship program can be obtained through the Scholarship Office, Ext. 6173.

Angels rank ninth in U.S.

The Grumman Angels flew to Omaha, Nebraska, to test their prowess against the best in the nation. The Grumman varsity ranked ninth in the U.S. after competing in the ASA National Industrial Slow Pitch Tournament on September 3-5.

The Angels' strength lies in defense, but during the Nationals, the bats were hot. Unfortunately, the solid defense showed some holes, and the opposition took advantage, reports team manager Ken Kretschman.

In the tourney opener, the Grumman attack proved too lethal for Spring Hill Memorial Hospital from Mobile, Alabama. Grumman blasted the opposition, 22-6. Except for allowing six runs in the bottom of the fourth inning, Grumman kept the hospital team off the scoreboard.

Contributing three RBIs each were outfielders Nancy Bradley, Pat Davis, Denise Manning and first baseman Linda Schrage.

They buried 'em

After this initial victory, the Grumman bats didn't cool off as in recent years. The Angels woke up the next morning and proceeded to give the DOA tag to Self Memorial Hospital, the South Carolina state champs, 17-8. Supplying offensive punch for the Angels were Bradley, Schrage, Davis, pitcher Joan Coady, and third baseman Ann Viscount.

"That is the first time since the Grumman women's varsity has been going to the Nationals that they were still in the winners' bracket after the first two games," reports Kretschman.

The tide turned, however, when they faced the hometown favorite, Omaha National Bank. It was an error-ridden game for the Angels. Bradley continued her streak at the plate and went three-for-four with two RBIs; second baseman Barbara Musco batted three-for-three with two RBIs. By losing 5-13, the Angels found themselves in the losers' bracket of the double elimination tourney.

They faced Local 235, a powerful team from Detroit, Michigan. Once again, Grumman's defense was shot with holes and the Angels were eliminated from the Nationals by a score of 14-8.

Kretschman attributes the varsity's downfall to defensive errors — both fielding and mental — mixed in with timely hits by the opposition.

Rookie Denise Manning led the team in ribbies with eight. Top batting average honors went to Nancy Bradley who hit for .600 with seven RBIs.

Even though the varsity finished ninth out of 27 teams entered, it was a banner year for the Grumman women. They continued to annihiliate fellow Long Island industrial teams in league play and even showed their opponents in the tougher, open circuit that they were a team that could not be taken lightly.

calendar

American Production & Inventory Control Society: Tues., Sept. 28, Musicaro's, Melville, 6:30 dinner, 8:00 speaker. Technical presentation, Quality Circles. Guest speaker will be Linda McDermott, Main Hurdman Inc. Guests welcome. N. Heilweil, Ext. 2250

C.B.I. Vest Association: Tues., Sept. 28, Recreation bldg., 5 p.m. Discussion of the 36th Reunion, July 24-29, 1983, Showboat Hotel, Las Vegas. One night's deposit is required, $30.00 plus 6% tax. W. Pytlowany, Ext. 3926/R. Fong, Ext. 2484

IEEE L.I. Section: Thurs., Sept. 30, P.I.N.Y., Farmingdale, 7 p.m. Program will be Avionics Distributive Processing Systems. Guest speaker will be Thomas Newman of Grumman. Guests welcome. R. Hong, Ext. 3634

scorecard

Pair of aces

Joan Cetta and Mike Pelehach teamed up to take the last Mixed Pinehurst of this golf season. Their combined total of 40 for the nine holes of the Bethpage Yellow course topped the 20 other pairs entered in the tournament played on September 1.

Ron Pond and Dot Renner tied Cathy Gibson and Doug Keuling for second place with 45s.

And munchies, too

If you don't have anything planned for Saturday, October 9, here's the perfect date: Candlelight Bowling. The cost per couple is just $11 and includes three games and a hot and cold buffet.

Deadline for reservations is Tuesday, October 5.

All around the town

The Recreation Department is offering a one-day bus trip to Manhattan for Wednesday, October 13.

You'll see about all of the Big Apple you possibly could, because you'll circumnavigate Manhattan Island by Circle Line Cruise. Then, after the ship docks, everyone will head for a more historic vessel: the Intrepid.

You can bring your own snacks or purchase them aboard the Circle Line ship.

The cost for the excursion is $23.50 for adults, $18.50 for senior citizens and $16.50 for children 12 and younger. You must make your reservations by Wednesday, September 29.

Sit right down

Enjoy watching Islanders' hockey this season at the Nassau Coliseum. Recreation has tickets available for several home dates. Note that some tickets offer the buyer the option of also purchasing tickets for other dates:

Saturday, October 16, 1982, 8:05 p.m. — vs. Los Angeles — $11

Saturday, November 6, 1982, 8:05 p.m. — vs. Philadelphia — $11**

Tuesday, December 14, 1982, 8:05 p.m. — vs. Buffalo — $11

Tuesday, January 18, 1983, 8:05 p.m. — vs. Hartford — $11*

**Anyone buying tickets for the Islanders vs. Philadelphia game gets first choice for tickets to the Montreal game.

*Anyone buying tickets for the Islanders vs. Hartford game gets first choice for tickets to the Ranger game.

Bend and stretch and . .

Recreation is offering a special rate to women who want to shape up. For $20 you get two classes per week for eight weeks at the Exercise Shop. Classes available are Mondays and Wednesdays or Tuesdays and Thursday from 7 to 8 p.m. Classes, which begin on October 4, are given by Mike Gamba, the fitness coach of the N.Y. Stars of the Women's Basketball League.

There are two locations, one on Jericho Turnpike in Commack and another on Wantagh Avenue in Wantagh.

Call Recreation, Ext. 2133, for registration information.

Tomcats fall in K.C.

The end of summer is a frustrating time for the Grumman varsity softball team. This year was worse than usual. Their hopes had been so high after they won the first game of the Industrail National Softball championships in Kansas City, Missouri.

"We had beaten the first game jinx," manager Jack Keane lamented. "The guys really wanted to do well.

"It just wasn't meant to be."

They had traveled all the way to Kansas City for the Labor Day weekend tournament. They had been building towards it all season long. Winning the tournament seemed so close this year, but those Kansas City fences were so far away.

The facilities at Kansas City were a ballplayer's heaven —"the best I've seen in my 20 years in softball. And the weather was just beautiful."

But, oh, those distant fences. "We knew the parks were big," Keane said. The fences were 300 feet away, as much as 50 feet farther than in the parks the team plays in at home. On Long Island, the home run is the weapon of choice; in Kansas City it's the base hit. "If you'd try to play that game here you'd be out of the game by fifth inning." In Kansas City, Keane recalls, "I don't think there were 12 homers hit in the tournament. Sikorsky won the tournament and never hit a single home run in their 11 games."

Joe Collelouri hit the only two four-baggers Grumman had. The guys couldn't find the range. "Basically, we just didn't hit."

And it had all begun so hopefully.

The Tomcats faced a Pennsylvania team, Lesley Fay, in the opener and won the 7-6 squeaker.

The guys were really up for this tournament now. They had taken the first game, something they hadn't done the last several years.

In the second game they met Southern Bell, a team that had finished in the top four last year. "One of their guys hit a four-bagger and took a little starch out of us," Keane explained. But the Tomcats never give up and they didn't this time. They came back and tied the score. But then the same guy who hit the grand slam hit a two run homer and put the game out of reach. Southern Bell won it 12-8.

The loss was a hard one and, even though the national is a double elimination tournament, it seemed to the team like it was all over. They got down on themselves. They lost their second to Toledo Edison, 10-7.

But they'll be back. That's what the other teams in the national tournament always have to expect. Grumman always comes back.

Personals

My family and I would like to express our sincere thanks to everyone for their thoughtfulness during the recent loss of my father. Bill Egner

I would like to extend my sincere thanks to all who offered their sympathy and kindness during the recent loss of my father. Bob Sanginario and Family

My family and I wish to express our appreciation to our Grumman friends for the flowers and the concerned prayers offered up on the occasion of my father's death. Frederick D. Knief

My family and I wish to thank everyone for their kind thoughts and expressions of sympathy during the recent loss of my mother. Marty Pollack

My family and I wish to express our sincere thanks and appreciation to all for your thoughtful kindness and sympathy during the recent loss of my son and brother. Dorothea Keegan

On behalf of my family and myself I wish to thank all my friends and coworkers for their kind expressions of sympathy during the recent loss of my father. Michael Francesco

GRUMMAN plane news

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